

MEMORANDUM OF AGREEMENT
Between
SOUTH HUNTINGTON UNION FREE SCHOOL DISTRICT
And the
UNITED PUBLIC SERVICE EMPLOYEES UNION
SAFETY OFFICERS UNIT

MEMORANDUM OF AGREEMENT dated this 3rd day of ~~September~~ October 2019, by and

between the negotiating representatives of the UNITED PUBLIC SERVICE EMPLOYEES UNION (Safety Officers Unit) (the "Union") and the negotiating representatives of the SOUTH HUNTINGTON UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "District").

1. General:

The labor agreement between the parties for the period of July 1, 2014 through June 30, 2019 expired on June 30, 2019. The parties herewith agree that said agreement shall be modified to the extent set forth herein. Except for changes in language to said agreement made necessary by the following agreement, the provisions in said contract shall remain unchanged.

2. Contingency:

This agreement is subject to formal ratification by the Board of Education and the membership of the Union. Such ratification shall occur within sixty (60) days of the date of execution of this memorandum of agreement. If either party fails to ratify or fails to act within the aforesaid sixty (60) day period, this memorandum of agreement shall be of no further force and effect and shall be a nullity. Notwithstanding the foregoing, the team of negotiating representatives for each party will urge their respective principals to ratify this memorandum of agreement.

3. Terms:

A. Length of Agreement: Three (3) years

Year 1: July 1, 2019 through June 30, 2020

Year 2: July 1, 2020 through June 30, 2021

Year 3: July 1, 2021 through June 30, 2022

B. Wages

1. School Safety Officers

2019/2020: \$24 per hour

2020/2021: \$24.75 per hour

2021/2022: \$25.50 per hour

2. New Hired School Safety Officers during 12 Month Probation Period

Hired 2019/2020: \$22.50 per hour

Hired 2020/2021: \$23.25 per hour

Hired 2021/2022: \$24.00 per hour

After the completion of the 12 month probationary period, these School Safety Officers shall be paid at the rate reflected in subparagraph 1 above.

3. Supervisors

2019/2020: \$28 per hour

2020/2021: \$28.75 per hour

2021/2022: \$29.50 per hour

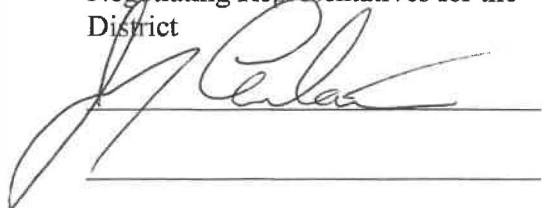
4. Snow Days

Unit member shall be paid for up to two (2) emergency school closing days per year on such days that they were previously scheduled to work.

Dated: Huntington Station, New York

~~October~~ September 3, 2019

Negotiating Representatives for the
District



Negotiating Representatives for the
Union

