

POLICY

1999

6440

Personnel

SUBJECT: NEGOTIATIONS

Legal Status

The legal status for negotiations is the Public Employees' Fair Employment Law (Taylor Law), Article 14 of the Civil Service Law.

Organizations recognized for the purposes of collective bargaining include:

- a) South Huntington Administrators Association, representing the administrative and supervisory staff.
- b) South Huntington Teachers Association, representing all professional certified personnel on tenure, on probation, or with an appointment of five (5) months or more, but not per diem appointments, including alternative high school professional certified staff.
- c) South Huntington Registered Professional Nurses Association, representing registered professional nurses.
- d) South Huntington Chairpersons Association, representing the department chairpersons in grades 6 through 12.
- e) United Public Service Employees Union Local 424, representing custodial, maintenance and transportation employees.
- f) Cafeteria Employees United Public Service Employees Union Local 424, representing cafeteria employees.
- g) South Huntington Paraprofessional Association, representing special education paras, special education/clerical paras, instructional support paras, personal paras, ESL paras, computer lab paras, special education (pre-school) paras, and primary mental health paras.
- h) Office Staff Association of the South Huntington Union Free School District, representing clerical employees, except those removed from the unit as "confidential employees."
- i) United Public Service Employees Union Local 424 Security Unit, representing full and part-time security employees.

Adopted: 6/16/99